

SUPPORTERS OF Equal Rights Alliance

- 49 - Usual Florida Legislator Co-Sponsors of the ratification bills*, bipartisan
- 21 - Equal Rights Alliance Advisory Board Members
- 779 - Activists - Equal Rights Alliance Volunteers
- 112 - Regional Action Teams
- 7 - Florida Regional Directors
- 5 - Florida College and High School Action Teams
- 318 - Equal Rights Alliance Member-Organizations
- 294,000 + - Supporting Members

88% of Americans believe that the ERA should be in the U.S. Constitution.
(Based on the results of a national independent study)

HOW LONG HAVE AMERICANS BEEN WORKING FOR EQUAL RIGHTS ?

1776 - Abigail Adams wrote to her husband John, "In the new code of laws, remember the ladies and do not put such unlimited power into the hands of the husbands."

1848 - Declaration of Sentiments, Seneca Falls, NY

1852 - The start of the Women's Suffrage movement headed by Susan B. Anthony & Elizabeth Cady Stanton

1923 - Alice Paul wrote the ERA and it was introduced just after women won the right to vote in 1920.

1943 - Alice Paul rewrote the ERA language in the ERA which has remained the same since 1943.

1972 - ERA was sponsored by Rep. Patricia Schroeder in the US House of Representatives. The ERA is approved by the U.S. Congress and is sent out to the states for ratification.

1973 - Supreme Court case suggests that amending the U.S. Constitution is the only way to achieve equality of the sexes as is already accorded in cases of discrimination based on race, religion, or national origin.

1982 - The ERA was ratified by 35 states, 38 were needed.
We CAN send 3 more ratifications to Congress.

1992 - An unrelated 203-year-old amendment was passed, setting a precedent for renewed strong effort for the ERA.

2001 - We renewed the ERA effort in Florida for the first time in 20 years! We've successfully filed bills to ratify ERA in both Houses since 2003. Five other states have introduced bills.

ADVISORY BOARD

CHAIR: Fmr. US Congresswoman, **Pat Schroeder**

Marcia S. Cohen, Attorney, ERA Inc., Reg. Agent

Faye Culp, ERA bill cosponsor, Florida Representative

Helen Gordon Davis, Former State Senator

Pat Frank, Hillsborough County Clerk; fmr FL Senator

Anne Gannon, Palm Bch Tax Collector, fmr FL Rep.

Mary Grizzle, Fmr. FL Senator/Representative, decd

Nancy Hurlbert, Fmr. Pres., Bus.Prof. Women USA

Evan Jenne, ERA Bill Sponsor 2010

Arthenia Joyner, ERA Bill Sponsor, FL Rep/Senator

Eva Krzewinski, Past Pres, FL Business & Prof. Women

Susan Latvala, Fmr. Chair, Pinellas County Comm.

Carmen Elias-Levinson, Fmr. Pres.,
Women's Chamber of Commerce Miami-Dade

Gwen Margolis, fmr. ERA Bill Sponsor, Florida Senate

Les Miller, ERA Bill Co-sponsor, fmr. FL Rep., Senator

Carol Newnam, Fmr President, FL Am.Assn.Univ Wmn

Katie Nichols, Businesswoman

Sallie Parks, Former Chair, Pinellas County Comm.

Dr. Dorie Rothman, national ERA Campaign Network,
ERA Education Fund, Inc.

Rachel Sieg, Pres-elect, FL Business & Prof. Women

Alex Sink, Florida's Chief Financial Officer

? Now that Women are heading up platoons in Afghanistan, shouldn't they be in the U.S. Constitution ?



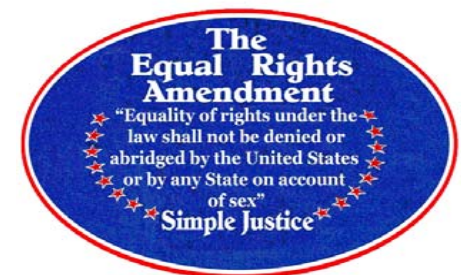
**2010 FL Bills to Ratify:
HCR 8003, SCR 1192**

"The simple moral American Value of Equality for Both Men and Women"

Sandy Oestreich, Pres/



**Founder ERA Inc, 2001;
Professor Emerita; USF
Advisory Board; Mother of
two; Nurse Practitioner;
Fmr. Elected Official;
Author, pharmacology
texts; biographed in
*Feminists Who Changed America***



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The ERA benefits men as well as women. It's just that U.S. women are discriminated against more routinely and egregiously. ERA ratification of Florida is needed plus two other states for Federal ERA to pass! **FINALLY.**

Proposed EQUAL RIGHTS AMENDMENT To The U.S. Constitution

Section 1. Equality of rights under the law shall not be denied or abridged by the United States or by any state on account of sex.

Section 2. The Congress shall have the power to enforce, by appropriate legislation, the provisions of this article.

Section 3. This amendment shall take effect two years after the date of ratification.

FAQs

Do U.S. Citizens Still Need The ERA?

YES. The ERA simply affirms that men and women hold equally all of the rights guaranteed by the U.S. Constitution. This would guarantee full personhood and rights to self-determination to women for the first time in U.S. history.

Don't Laws Protect Equal Rights?

NO. Laws are subject to the political climate. Laws can be thwarted, ignored, weakened, overturned or made worse. Example: The Pay Equity Act of 1963 does not work or Florida women would not be paid 28% less than men.

Don't The Courts Protect Rights ?

NO. There is no clear and strict federal judicial standard for deciding cases of sex discrimination, either sex. Circuit Courts, State Courts and Lower Courts still reflect confusion and inconsistency about how to deal with sex discrimination claims. The ERA would clarify the status of sex discrimination for the courts by review using Strict Scrutiny.

Doesn't the FL Constitution Protect Equality?

NO. It guarantees women no more than the U.S. Constitution does—the right to vote.

Doesn't the 14th Amendment Protect Rights?

NO. The 14th Amendment was ratified after the Civil War to deal with race discrimination. Its language leaves out females.

In the courts, the 14th Amendment has been unreliable in supporting women's Constitutional equality. ERA is **NEEDED.**

The ERA stands for the simple moral American traditional value of equality for all regardless of gender.

WHO WE ARE

ERA (the Alliance) is the single-issue, mainstream, nonpartisan, non-profit, nonsexist, all-religion, all ethnicity organization working for gender equality in Florida. Members are located in Florida, throughout the Nation and Internationally.

We are the prime source for current, objective, accurate information about the ERA in Florida. We make this information available to the public through the media, web site, cyber-newsletters, and by speaking about the ERA before officials, and community, civic, & religious organizations.



Perm. req'd from S. Oestreich (Addis,Jnl. Free Inquiry) (c) 2004

PURPOSE of EQUAL RIGHTS ALLIANCE

- Inform, Mobilize, Organize the Public
- To Inform Florida Public Leaders
- Change Policy for Gender Equality

THE TRUTH ABOUT ERA

ERA is NOT DEAD

ERA is NOT a CONSPIRACY

ERA is NOT about SAME SEX or
ABORTION

ERA is NOT an ENTITLEMENT

ERA is NOT about "UNINTENDED
CONSEQUENCES"

No, ERA BENEFITS EVERYONE !

GET TO KNOW US :

www.RatifyERAflorida.net

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Below~

ERA Inc / Education Vice President, Sandy Oestreich, and Gov. Crist who has issued Proclamations for Womens History Month and Women's Equality Day at our behest. He has not yet taken a position on the ERA and he does not vote on it.

